Vacancy PRIMA Director

The Partnership on Research and Innovation in the Mediterranean Area (PRIMA) is to be established on the basis of Article 185 of the Treaty on the Functioning of the European Union by more than 16 Participating States from both shores of the Mediterranean and the European Commission. PRIMA aims to support common innovative solutions and promote their adoption for improving the efficiency and sustainability of agro-food systems and integrated water management and provision in the Mediterranean area. The PRIMA Programme will be implemented through an ad-hoc structure, a Foundation under Spanish Law. Such structure will face an ex-ante assessment from July to October, made by an external audit company. The current vacancy is for the Director position.

**Duties and Responsibilities**

- Responsible for the overall management of the PRIMA Programme.
- Responsible for the leadership of the PRIMA Secretariat, which is the executive body of PRIMA.
- Assists the Chair of the Board of Trustees in:
  - Leading the Partnership in its work with all its stakeholders.
  - Building strong and effective partnerships with public- and private-sector stakeholders.
  - Encouraging greater involvement of the participating states in funding activities within the scope of PRIMA.
- Reporting to the Board of Trustees.

**Profile specification**

**Essential skills and qualifications:**

- University Degree.
- Professional experience in managing and coordinating large programmes, projects and/or joint initiatives of the EU or other major organisations.
- Experience in building and managing partnerships and collaborations, preferably in the R&I sector and particularly with international research funding agencies.
- Excellent skills in communication, public relations and relationship management along with a strong sense of diplomacy.
- Budgetary and financial management experience in particular of R&I programmes.
- Ability to navigate complex organisational structures.
- Poise and credibility to be an effective leader in a wide range of settings.
- Unimpeachable personal and professional integrity.
- Leadership capacities and experience in supervision of personnel.
- Excellent written and spoken English.
- Organizational skills, in particular the ability to work well under pressure, prioritize tasks and meet deadlines.
- Strong sense of responsibility, initiative and self-motivation.

**Desirable skills and qualifications:**

- PhD and/or strong research experience especially in PRIMA related fields.
- Professional experience in the Euro-Mediterranean countries.
- Proficiency in official languages of PRIMA Participating States.
- Networking capabilities and proven track record of networks with Euro-Mediterranean stakeholders.
Conditions

The Executive Director serves a five-year term. The activity of the Director will be subject to a mid-term evaluation by the Board of Trustees.

PRIMA offers a competitive salary package commensurate with experience and qualifications.

The employee will be based at the PRIMA Foundation in Barcelona, Spain. Applicants must have a valid working permit in Spain.

The position requires full-time commitment. The selected candidate shall take the post by the end of June.

The Secretariat of the PRIMA Foundation is characterized by a multicultural work environment, with English as the main working language.

Selection Committee

The Selection Committee is composed of members with appropriate experience and competence in relation to the selection procedure, in accordance with the principle of equal opportunities and geographical balance. The name of the members will be made public before the deadline for application.

Applications

Applicants shall send the CV and the motivation letter by email to prima@unisi.it by midnight (Brussels time) of Tuesday, 09 May 2017. Please note that only short-listed candidates will be contacted for interviews. Individual candidates will receive a notice asking them to attend the interview at least one week before it will take place. Applications must be accompanied by a copy of the candidate’s identity document.

Proof of receipt will be considered as the date of the University terminal that receives them. The PRIMA Consortium declines any responsibility for no receipt of applications due to third party liability. To check whether an application has been received and is deemed complete, candidates can contact the PRIMA Secretariat (phone. +39 0577-235234).

Candidates from Participating Countries, and especially female candidates, are encouraged to apply.